



Announcement on Opening Nominations for the Board Membership of Agthia Group (PJSC)

The Board of Agthia Group (PJSC) is pleased to notify the Group's shareholders of the opening of nominations for the membership of the Company's Board of Directors from Thursday 02/04/2020 to Sunday 12/04/2020. It is the right of each person/shareholder who meets the conditions of nomination for the Board membership to nominate himself/herself as per an electronic application submitted to the Company's management through the following email: namir.aridi@agthia.com. Candidates should attach an introductory profile about the applicant and the type of membership she/he is applying for (Executive Member – Non-Executive Member – Independent Member).

General Conditions:

- 1- The number of members to be elected to the Board are seven, subject to the approval, at the beginning of the company's General Assembly, of the Special Resolution on the amendment of the Company's Articles of Association by the majority of shareholders owning no less than 75% of the shares represented in the meeting.
- 2- Nomination for the Board membership will stay open for 10 days as from the date of the Announcement pursuant to the provisions of Article (40) of ADX Board resolution No. (7 RM) of 2016 on Standards of Institutional Discipline and Governance of Public Shareholding Companies.
- 3- Those who nominate themselves for the Board membership should meet the conditions set out in the Federal Law Commercial Companies No. (2) of 2015, ADX Board resolution No. (7 RM) of 2016 on Standards of Institutional Discipline and Governance of Public Shareholding Companies and the Company's Articles of Association.
- 4- The documents mentioned in Article (41) of ADX Board resolution No. (7 RM) of 2016 should be attached with the nomination application.
- 5- After nominations are closed, nominees may not waive their nominations for another person.
- 6- The Company will publish candidates' names and nomination data in the Announcement Board at the Company's Headquarters and on the Company's website www.agthia.com on 12/04/2020.
- 7- The list of nominees will be sent to ADX after the closure of nominations.

Board of Directors

